



AIDOVA

Founding Team Adherence Document

PREAMBLE

This Adherence Document confirms that the individual named below has read, understood, and voluntarily agrees to be bound by the Aidova Founding Team Agreement (Version 1.0), including all terms related to intellectual property, confidentiality, roles, responsibilities, and collective ownership. The full agreement is available online.

NAME: MIGWI MIRINGA
ROLE: Board Member
DEP`t: Research & HR

CORE FUNCTIONS

- Set research agenda and priorities
- guide overall people strategy
- oversee both research teams
- evaluate research findings for strategic decisions
- manage team culture and welfare
- lead recruitment of new members
- resolve HR-related conflicts
- represent research and HR in board decisions
- ensure research aligns with product vision
- approve final research reports

DECLARATION

I hereby declare that I shall uphold the principles set forth in the Agreement and dedicate my efforts to the advancement of Aidova's mission. I acknowledge that all work contributed by me shall belong solely to Aidova.

Full Agreement: <https://admin.justohelps.co.ke/Agreement>

MEMBER SIGNATURE: _____

DATE: **28th February, 2026**

FOUNDER SIGNATURE:

We appreciate your commitment to building Aidova.